



We want to help you better understand the diverse needs of your workforce...

Who are we? We are a group of researchers from the University of Reading studying diversity and inclusion workplace issues and assessing the implementation of workplace policy and practice. Through working directly with organisations, we want to:

- Collaboratively understand your key challenges and constraints and the wider issues surrounding diversity via a knowledge exchange.
- Co-design research-driven workplace policy and guidance on best practices to support workers and positively impact their work life and well-being.

How will it help/benefit your organisation?

- **Retain** - better workplace support will help retain talent and increase productivity.
- **Attract** - an organisation that cares about equality and diversity in the workplace will attract talent.
- **Share** - we will share our results to aid research-informed changes on issues that matter to you.

Ways your organisation can get involved and collaborate with our research:

- Participate in surveys and focus groups and/or share examples of good policy/practices to feed into our research and policy recommendations.
- Become a case study to evaluate which **current** workplace policies/best practices are successful and help improve less successful ones where necessary.
- Become a case study to co-design **new** workplace policies/best practices for identified problems.

Our projects that you can get involved in:



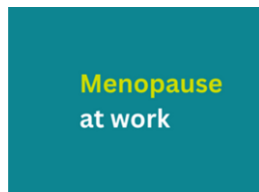
**Understanding
Your Pay Gaps**



**Supporting
Breastfeeding
Employees**



**Supporting
Fertility
Challenges**



**Supporting
Menopausal
Employees**



**Embedding
Diversity in
Recruitment**

Find out more by visiting our [website](#) or contacting Professor Sarah Jewell or Professor Simonetta Longhi who are leading the initiative.



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Scan here to find out more...