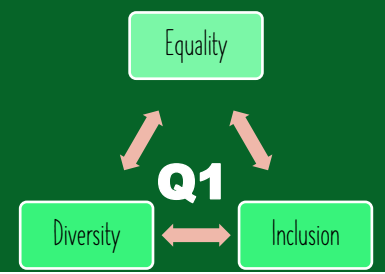




SCENARIO - DIVERSITY AND INCLUSION CALENDAR 2024-25



JANUARY

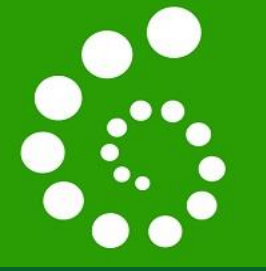
- 06-Jan Epiphany Christian Western
- 07-Jan Christmas Day Christian Orthodox/Eastern
- 07-Jan Mahayana New Year Buddhism
- 15-Jan Makar Sankranti Hinduism
- 15-Jan World Religion Day
- 22-Jan Chinese New Year
- 24-Jan International Day of Education
- 27-Jan Holocaust Memorial Day
- 23-29 Jan Cervical Cancer Prevention

FEBRUARY

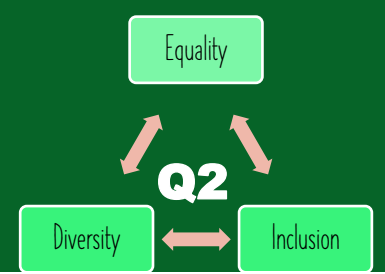
- 01-Feb Imbolc/Candlemas Wicca/Pagan
- Feb Candlemas Christian Western
- 02-Feb Time to Talk Day
- 13 - 19 Feb Random Acts of Kindness Week
- 15-Feb Nirvana Day Buddhism
- 18-Feb Maha Shivaratri
- 21-Feb Shrove Tuesday Christian Western
- 22-Feb Ash Wednesday / Lent Christian Western
- 27-Feb Great Lent begins Christian Orthodox / Eastern

MARCH

- 01-Mar St David's Day - Wales
- 01-Mar Zero Discrimination Day
- 03-Mar Employee Appreciation Day
- 02-Mar University Mental Health Day
- 08-Mar Holi Hinduism
- 08-Mar International Women's Day
- 06-Mar Purim begins Judaism
- 17-Mar St Patrick's Day - Ireland
- 08-Mar Hola Mohalla Sikhism
- 20-Mar Spring Equinox/Ostara Wicca/Pagan
- 21-Mar National Single Parent Day
- 21-Mar International Day for the Elimination of Racial Discrimination
- 25-Mar Intl Day of Remembrance of the Victims of Slavery & the Transatlantic Slave Trade



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APRIL

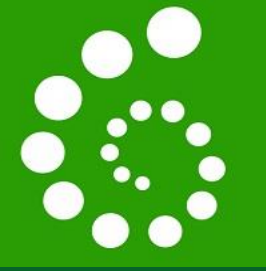
- National Autism Awareness Month
- Stress Awareness Month
- 1st – World Autism Awareness Day
- 5th – 13th – Passover (Judaism)
- 6th – International Asexuality Day
- 7th – Good Friday (Christian)
- 7th – World Health Day
- 9th – Easter Sunday (Christian)
- 10th – Easter Monday (Christian)
- 14th – Vaisakhi (Hindu, Sikh)
- 18th – Laylat al-Qadr (Islam)
- 21st – Eid al-Fitr (Islam)
- 27th – International Girls in ICT Day

MAY

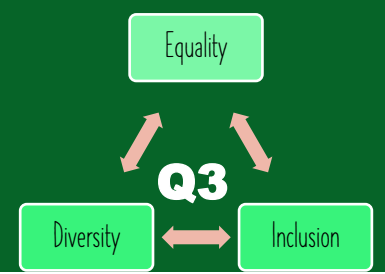
- Mental Health Awareness Month
- 1st – 7th – Deaf Awareness Week
- 7th – International Family Equality Day
- 10th – National Staff Networks Day
- 15th – 21st – Mental Health Awareness Week
- 17th – International Day Against Homophobia, Transphobia and Biphobia
- 18th – Global Accessibility Awareness Day
- 21st – Cultural Diversity Day
- 25th – 27th – Shavuot (Judaism)

JUNE

- Pride Month
- Gypsy, Roma and Traveller Month
- 1st – Global Day of Parents
- 1st – 7th – Volunteers Week
- 5th – 11th – Carers Week
- 5th – 6th – Shavuot (Judaism)
- 16th – Neurodiversity Pride Day
- 16th – Guru Arjan Martyrdom (Sikh)
- 18th – Autistic Pride Day
- 23rd – Women in Engineering Day



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JULY

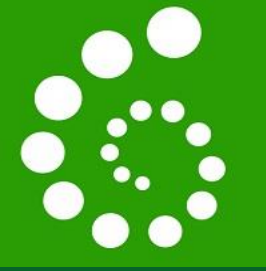
- Disability Pride Day
- 14th – International Non-Binary Persons Day
- 15th – World Youth Skills Day
- 18th July – 17th August – South Asian Heritage Month
- 18th – Nelson Mandela Day
- 29th – Muharram – New Year (Islam)

AUGUST

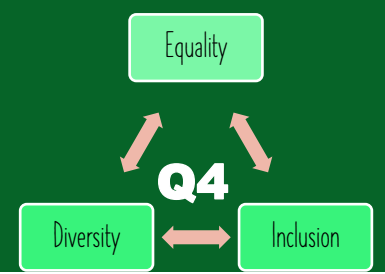
- 1st – 7th – World Breastfeeding Week
- 1st- Lughnassadh/Lamma s (Wicca/Pagan)
- 9th – International Day of the World’s Indigenous People
- 13th Obon ** (Buddhist)
- 19th – World Humanitarian Day
- 19 Raksha Bandhan** (Hindu)

SEPTEMBER

- World Alzheimer’s Month
- 5th – International Day of Charity
- 6th – 7th – Krishna Janmashtami (Hindu)
- 9th – 15th – Baby Loss Awareness Week
- 10th – World Suicide Prevention Day
- 15th – 17th – Rosh Hashanah (Judaism)
- 18th – International Equal Pay Day
- 18th – 24th – International Week of Happiness at Work
- 19th – Youth Mental Health Day
- 21st – UN International Day of Peace
- 23rd – International Day of Sign Languages
- 23rd – Bi Visibility Day
- 24th – 25th – Yom Kippur (Judaism)
- 25th – 1st Oct – National Inclusion Week
- 27th – Milad un-Nabi (Islam)



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OCTOBER

- Black History Month
- World Blindness Awareness Month
- Breast Cancer Awareness Month
- Global Diversity Awareness Month
- ADHD Awareness Month
- 2nd – 8th Dyslexia Awareness Week
- 10th – World Mental Health Day
- 11th – Coming Out Day
- 12th – World Sight Day
- 18th – World Menopause Day
- 18th – Pronouns Day
- 23rd – Dusherra (Hindu)
- 26th – Intersex Awareness Day

NOVEMBER

- November / Men's Health Awareness Month
- Islamophobia Awareness Month
- 1st – National Stress Awareness Day
- 12th – Diwali
- 12th – Remembrance Sunday
- 12th – 18th – Inter Faith Awareness Week
- 13th – World Kindness Day
- 13th – 19th – Transgender Awareness Week
- 14th – Anti Bullying Week
- 16th Nov – 16th Dec – Disability History Month
- 16th – International Day for Tolerance
- 19th – International Men's Day
- 20th – Transgender Day of Remembrance

DECEMBER

- 3rd – International Day of Persons with Disabilities
- 7th – 15th – Hanukkah (Judaism)
- 8th – Bodhi Da (Buddhist)
- 10th – Human Rights Day
- 25th – Christmas Day